

तमसो मा ज्योतिर्गमय

**D.A.V. College Trust & Management Society, New Delhi
DAMANI GOPABAI BHIRURATAN**

Dayanand Law College, Solapur

Dayanand Nagar, Raviwar Peth, Solapur - 413002 (Maharashtra)

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Email : dgbdayanandsolapur@gmail.com

Website : www.dayanandlawcollegesolapur.org

7.1.1 Measures initiated by the Institution for the promotion of gender equity



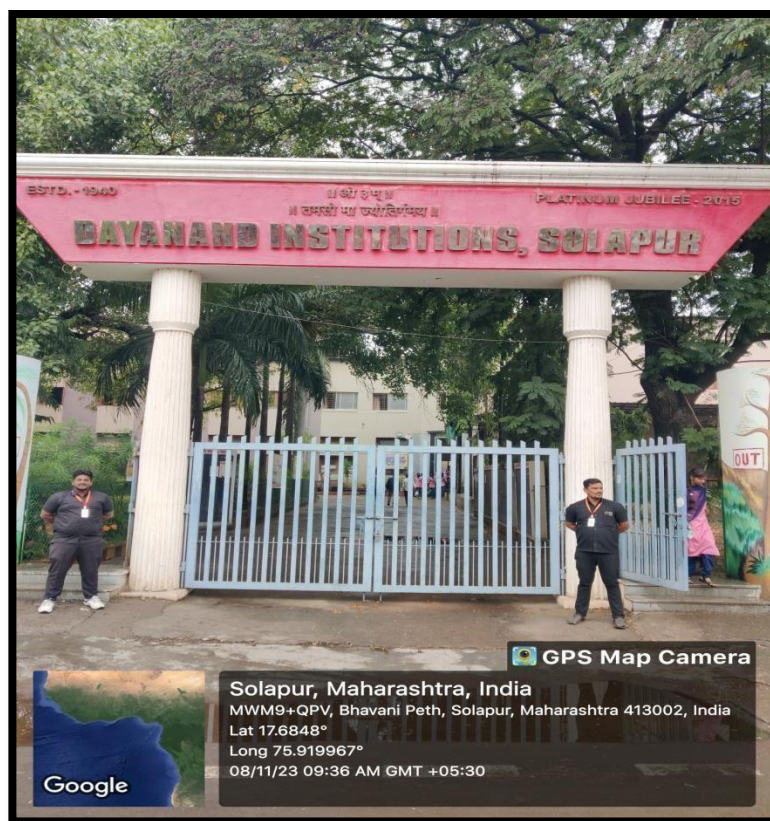
GENDER EQUALITY

The concept of gender equity refers to “fairness of treatment for both women and men, according to their respective needs. This may include equal treatment or treatment that is different but which is considered equivalent in terms of rights, benefits, obligations and opportunities”

Gender equity in education means that males and females have equal opportunities in terms of economic, social, cultural, and political developments. If gender equity is exactly achieved this will contribute to future of girls and boys more than approaches men-centered, and girls will get benefits from public and domestic life as much as boy. Our institution shows gender sensitivity through various initiatives and actions for creating safe, Secure and healthy atmosphere in the campus. Sensitization of the students is done through special lectures and functions. Specific initiatives with respect to key areas are as follows:

1. Safety and security

Safety of girls is a top priority at every college campus. Nowadays, safe and supportive campus community is both an obligation and a challenge for college administrators and students. Institute should provide a comprehensive range of security amenities especially for girls within the premises, through a dedicated team of security personnel. It is a common phenomenon that most of the outstation students enrolling for different courses come out of their homes and cities for the first time in their life. It is therefore of utmost importance for institutions to provide them a comfortable and safe ambience of 'feel at home' within the campus. Women safety at any college campus is a serious concern now. Safety of the campus is one of the most important factors in choosing one institution over the other. This problem can only be solved through awareness and prevention programs, dialogue and action. So, following actions have been taken to ensure safety of the girl students.



Security Facility

2. CCTV Camera

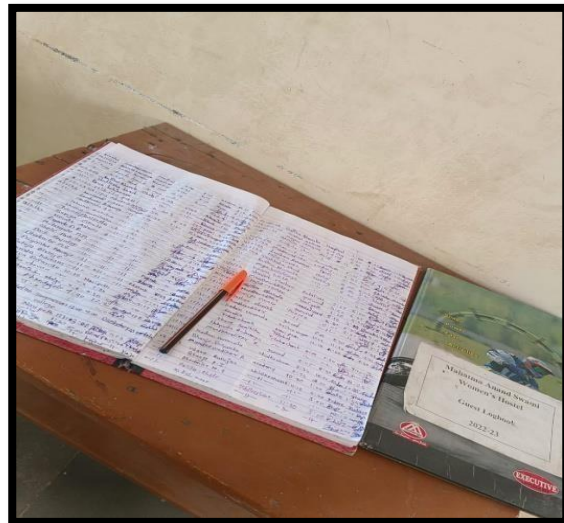
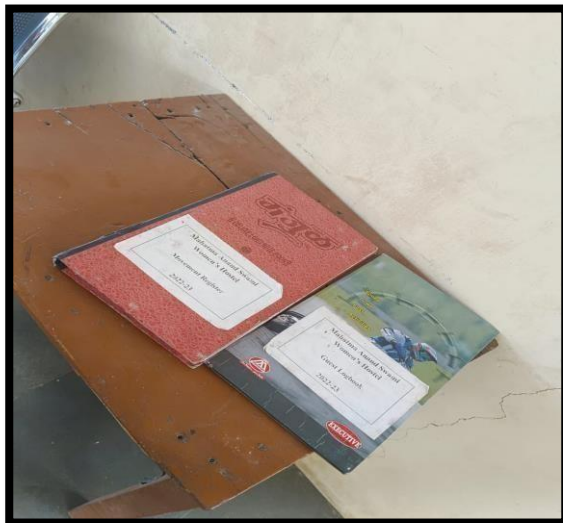
24 hour CCTV surveillance is maintained in the college. It helps to keep a check on antisocial activities. Students and other employees in the college too remain cautious about the surveillance. Discipline is also maintained and it also provides a sense of security to the students and even their guardians. Students wear identity cards at all times to ensure their identity. The institution takes good care of the students in every aspect.



CCTV Camera in Hostel and College for safety of Girls and boys

3. Visitor register

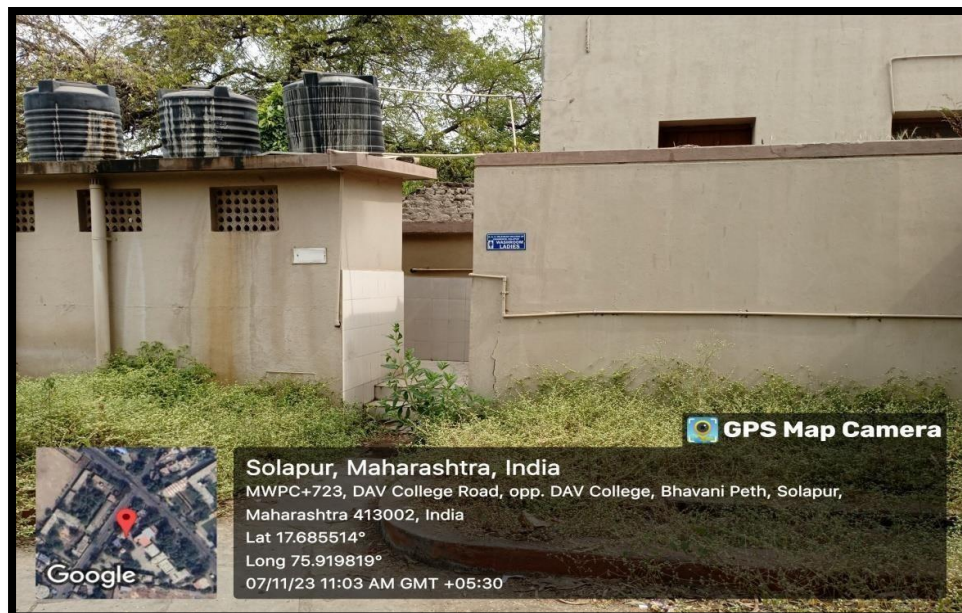
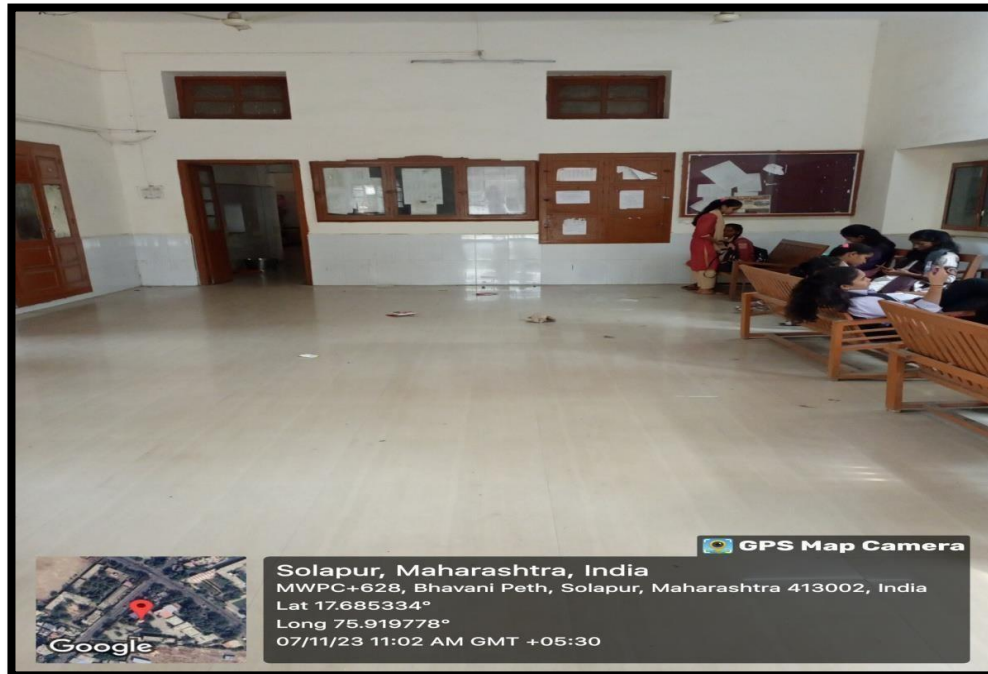
The institute keeps visitor log register to record the details of any person entering the hostel premise.



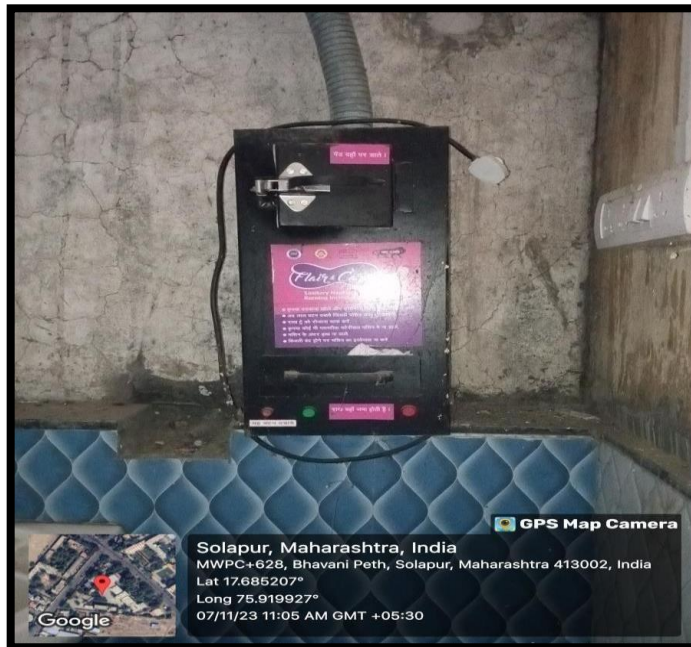
Visitor Register

4. Common Rooms

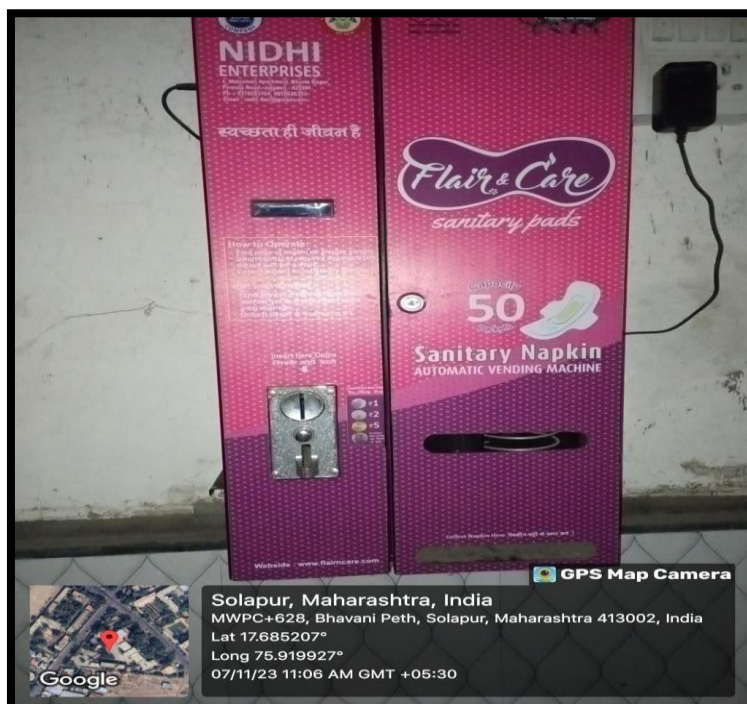
The common room facilities for female students are available in their campus where the students come in their free time to relax and entertain.



- **Any other information**
- Pad Vending Machine
- In the library:



- **Facility in Ladies Washroom:**



5. Hostel Leave facility

It is mandatory for all the students to apply for hostel leave to the wardens and supervisors. In some cases wardens contact their parents before granting them permission. There are strict entry times of all girls' hostels.

6. Mess facility for Girl

Separate hostel mess for girls is available within the hostel. A canteen is available in mess to serve the girls tea, coffee and snacks etc.



Mess Facility

- Ladies Common Staffroom



7. Discipline in campus

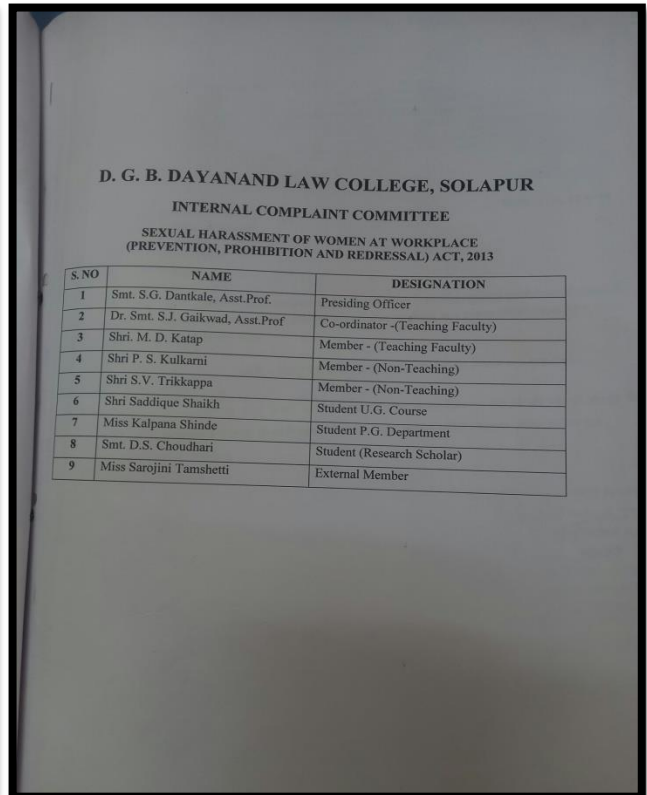
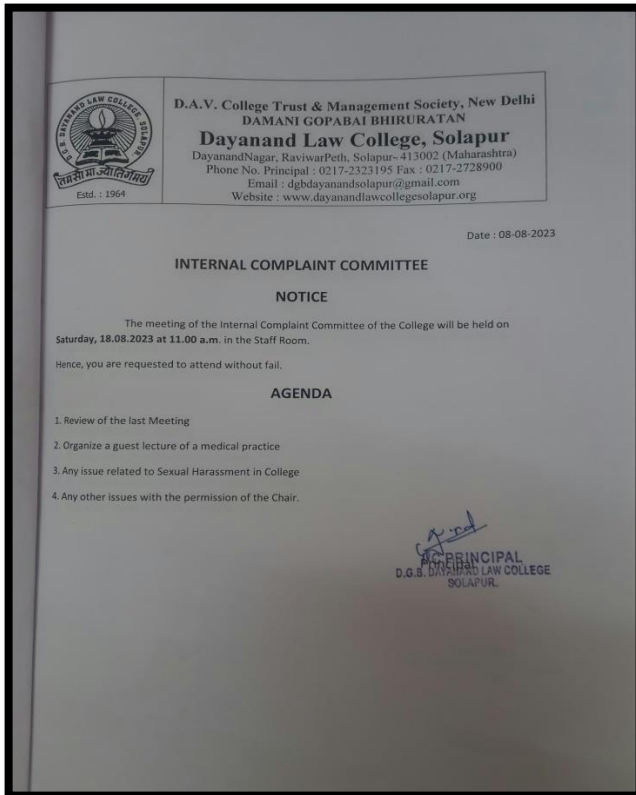
There is a Discipline Committee in the institution to take care of safety and security of the students. It also keeps an eye on the working of all the employees as well as the activities of the students within the institution. Our law college aims at zero tolerance against eve teasing/ragging with wide publicity which is maintained by the Discipline Committee.

8. Female Warden Staff in Hostel

Girls' hostels have only female wardens and supervisors. Duties of supervisors are arranged in such a manner that supervisors remain there continuously for 24x7 hrs. Hostel wardens also reside within the hostel premises. Female sweepers are there in each girl hostel. No males are allowed in the hostel premises without due permission.

9. Internal Complaints Committee


Internal Complaints Committee is also active in the college. It organizes various events on awareness issues. College has appointed counselors to guide the students and attend to the issues of the students. They motivate them regularly and guide them to lead a good life.



4. Vigilance Committee for the Prevention of Ragging:

Grievance Redressal Committee 2023-2024

Sr.No.	Designation	Name of the Member
1.	Chairman	Dr. Smt. S.J. Gaikwad I/C Principal
2.	Member	Shri. M.D. Katap Asst. Professor
3.	Member	Shri. Ravi Chalwadi Asst. Professor
4.	Member	Shri. M.C. Hingmire Asst. Professor
5.	Member	Shri Arvind Dede Asst. Professor
6.	Member	Shri. Aniruddh. Kulkarni (Student Representative)
7.	Member	Miss.Rukmani.Kshirsagar. (Student Representative)
8.	Coordinator	Smt. S.G. Danikale Asst. Professor



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Notice of Vigilance Committee for the Prevention of Ragging 02/08/2023

It is hereby informed to the members of the above said committee that there will be a meeting of the said committee on Thursday 10th Aug, 2023 at 11 a.m. in the Principals cabin. All the members should attend the same without fail.

AGENDA:

- To conform the minutes of the last meeting
- To discuss about the programmes on Prevention of Ragging to be arranged in the next academic year
- Miscellaneous.

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Signature
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Resolutions of meeting of Vigilance Committee for the prevention of Ragging

Meeting of the Vigilance Committee for the Prevention of Ragging held on 10th Aug, 2023.
Following resolutions were passed in the above said meeting-

Sr. No.	AGENDA	RESOLUTIONS
1.	To appoint new student representatives	1. It was resolved that Anirudh Kulkarni (B.A. LL.B.IV) and Shivani Birajdar (L.L.B.IV) Are to be appointed as student representatives.
2.	To discuss on the propagation of law relating to Anti Ragging.	2. It was resolved that Asst.Prof.M.D Katap will deliver lecture for new comers on anti ragging
3.	To arrange a lecture on prohibition of ragging in the college	3. It was resolved that a guest lecture of a legal professional should be arranged in the college.
4.	Miscellaneous	4. Nothing

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5. Grievance Redressal Committee:



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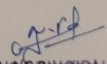
Date: 20/09/2023

Notice of Grievance Redressal Committee Meeting

It is hereby informed to all the members of Grievance Redressal Committee that a meeting of the said committee is to be conducted on Wednesday, 27th September 2023 at 11.00 a.m. in the Principals cabin. All the member should attend the same without fail.

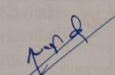
AGENDA:

1. To discuss about the cline and green campus.
2. To discuss about the change of question paper pattern
3. Miscellaneous.


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RESOLUTIONS

1. It was resolved that lawn must be installed in the campus and the tree plantation must be conducted.
2. It was resolved that multiple choice question paper must be remold in semester exams
3. Nothing.


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Grievance Redressal Committee

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5.	Member	Shri Arvind Dede Asst. Professor
6.	Member	Shri. Sachin Patil (Student Representative)
7.	Member	Miss. Kishori Kavitate (Student Representative)
8.	Co-ordinator	Smt. S. G. Dantkale Asst. Professor.


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Objective of the Committees:

- To develop guidelines and norms for policies against sexual harassment.
- To develop principles and procedures to combat sexual harassment.
- To work out details for the implementation these policies.
- To prepare a detailed plan of actions, both short and long term.
- To organize gender sensitization awareness program.
- To deal with cases of discrimination and sexual harassment in a time bound manner, aiming at ensuring support services to the victimized




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