



Estd. : 1964

**D.A.V. College Trust & Management Society, New Delhi**  
**DAMANI GOPABAI BHIRURATAN**

**Dayanand Law College, Solapur**

Dayanand Nagar, Raviwar Peth, Solapur - 413002 (Maharashtra)

Phone No. Principal : 0217-2323195 Fax : 0217-2728900

Email : [dgbdayanandsolapur@gmail.com](mailto:dgbdayanandsolapur@gmail.com)

Website : [www.dayanandlawcollegesolapur.org](http://www.dayanandlawcollegesolapur.org)

### **7.1.1 Measures initiated by the Institution for the promotion of gender equity**

# **GENDER EQUITY**



#### **GENDER EQUALITY**

The concept of gender equity refers to “fairness of treatment for both women and men, according to their respective needs. This may include equal treatment or treatment that is different but which is considered equivalent in terms of rights, benefits, obligations and opportunities”

Gender equity in education means that males and females have equal opportunities in terms of economic, social, cultural, and political developments. If gender equity is exactly achieved this will contribute to future of girls and boys more than approaches men-centered, and girls will get benefits from public and domestic life as much as boy. Our institution shows gender sensitivity through various initiatives and actions for creating safe, Secure and healthy atmosphere in the

campus. Sensitization of the students is done through special lectures and functions. Specific initiatives with respect to key areas are as follows:

### **1. Safety and security**

Safety of girls is a top priority at every college campus. Nowadays, safe and supportive campus community is both an obligation and a challenge for college administrators and students. Institute should provide a comprehensive range of security amenities especially for girls within the premises, through a dedicated team of security personnel. It is a common phenomenon that most of the outstation students enrolling for different courses come out of their homes and cities for the first time in their life. It is therefore of utmost importance for institutions to provide them a comfortable and safe ambience of 'feel at home' within the campus. Women safety at any college campus is a serious concern now. Safety of the campus is one of the most important factors in choosing one institution over the other. This problem can only be solved through awareness and prevention programs, dialogue and action. So, following actions have been taken to ensure safety of the girl students.





## Security Facility

### 2. CCTV Camera

24 hour CCTV surveillance is maintained in the college. It helps to keep a check on antisocial activities. Students and other employees in the college too remain cautious about the surveillance. Discipline is also maintained and it also provides a sense of security to the students and even their guardians. Students wear identity cards at all times to ensure their identity. The institution takes good care of the students in every aspect.



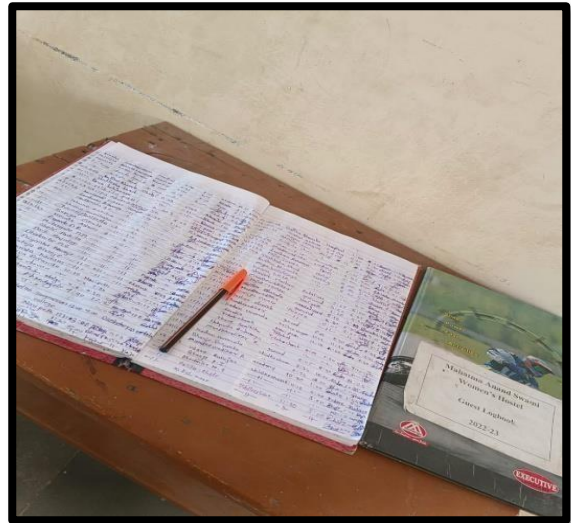


### **CCTV Camera in Hostel and College for safety of Girls and boys**

#### **3. Visitor register**

The institute keeps visitor log register to record the details of any person entering the hostel premise.





## Visitor Register

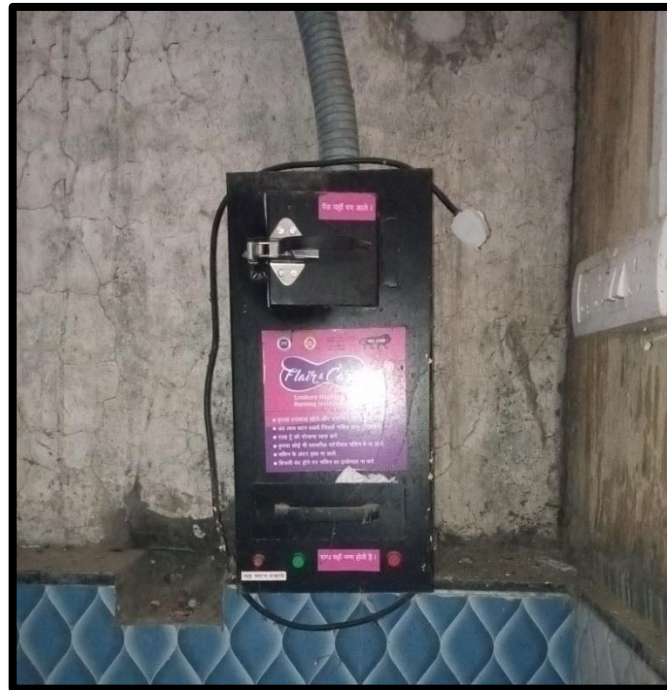
### 2. Common Rooms

The common room facilities for female students are available in their campus where the students come in their free time to relax and entertain.





- **Any other information**
- Pad Vending Machine
- In the library:



- **Facility in Ladies Washroom:**



#### **4. Hostel Leave facility**

It is mandatory for all the students to apply for hostel leave to the wardens and supervisors. In some cases wardens contact their parents before granting them permission. There are strict entry times of all girls' hostels.

#### **5. Mess facility for Girl**

Separate hostel mess for girls is available within the hostel. A canteen is available in mess to serve the girls tea, coffee and snacks etc.



**Mess Facility for Girls**

- **Ladies Common Staffroom**



#### **4. Discipline in campus**

There is a Discipline Committee in the institution to take care of safety and security of the students. It also keeps an eye on the working of all the employees as well as the activities of the students within the institution. Our law college aims at zero tolerance against eve teasing/ragging with wide publicity which is maintained by the Discipline Committee.

#### **5. Female Warden Staff in Hostel**

Girls' hostels have only female wardens and supervisors. Duties of supervisors are arranged in such a manner that supervisors remain there continuously for 24x7hrs. Hostel wardens also reside within the hostel premises. Female sweepers are there in each girl hostel. No males are allowed in the hostel premises without due permission.



## 6. Internal Complaints Committee

Internal Complaints Committee is also active in the college. It organizes various events on awareness issues. College has appointed counselors to guide the students and attend to the issues of the students. They motivate them regularly and guide them to lead a good life.

**D. G. B. DAYANAND LAW COLLEGE, SOLAPUR**  
INTERNAL COMPLAINT COMMITTEE

23.07.2022

**NOTICE**

The meeting of the Internal Complaints Committee of the College will be held on **5<sup>th</sup> August 2022** at **11.00 a.m.** in the Staff Room.

Hence, you are requested to attend without fail.

**AGENDA**

1. Report on cases relating Sexual harassment for the academic year 2022-23.
2. Awareness Programmes for both girls and boys
3. Other issues like gender sensitization
4. Any other point with the permission of the Principal.


**NOTICE OF MEETING CIRCULATION**

S. NO	NAME	DESIGNATION
1	Smt. S.G. Dantkale, Asst.Prof.	Presiding Officer
2	Dr. Smt. S.J. Gaikwad, Asst.Prof	Co-ordinator -(Teaching Faculty)
3	Shri. M. D. Katap	Member - (Teaching Faculty)
4	Shri P. S. Kulkarni	Member - (Non-Teaching)
5	Shri S.V. Trikkappa	Member - (Non-Teaching)
6	Shri AbhishekGulpage	Student U.G. Course
7	Miss PriyankaDeshmukh	Student P.G. Department
8	Miss SarojiniTamshetti	External Member

**D. G. B. DAYANAND LAW COLLEGE, SOLAPUR**  
INTERNAL COMPLAINT COMMITTEE  
SEXUAL HARASSMENT OF WOMEN AT WORKPLACE  
(PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

S. NO	NAME	DESIGNATION
1	Smt. S.G. Dantkale, Asst.Prof.	Presiding Officer
2	Dr. Smt. S.J. Gaikwad, Asst.Prof	Co-ordinator -(Teaching Faculty)
3	Shri. M. D. Katap	Member - (Teaching Faculty)
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6	Shri AbhishekGulpage	Student U.G. Course
7	Miss PriyankaDeshmukh	Student P.G. Department
8	Miss SarojiniTamshetti	External Member

## 9. Vigilance Committee for the Prevention of Ragging:

 **D.A.V. College Trust & Management Society, New Delhi**  
DAMANI GOPALJI BHIRURANT  
**Dayanand Law College, Solapur**  
Dayanand Nagar, Kaviwar Peth, Solapur - 413002 (Maharashtra)  
Phone No. Principal : 0217-2323195 Fax : 2017-2728900  
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**Notice** 06/10/2022

**Meeting of Vigilance Committee for the Prevention of Ragging**

It is hereby informed to all the members of Vigilance Committee for the Prevention of Ragging that there will be a meeting of the said committee on **Tuesday 11<sup>th</sup> October, 2022 at 11 a.m. in the Principals cabin.** Members of the Committee should attend the said meeting without fail.


**AGENDA:**

1. To appoint new Students Representatives
2. To discuss on the propagation of law relating to Anti Ragging
3. To arrange a lecture on prohibition of ragging in the college
4. Miscellaneous

Vigilance Committee for the Prevention of Ragging . 11/10/2022

S.No	Designation	Name of the Member	Signature
1	Principal	Principal <b>D.G.B.</b>	
2	Teacher Representative	Dr. Smt. S.J. Gaikwad Asst. Professor	<i>[Signature]</i>
3	Teacher Representative	Shri M.D. Katap Asst. Professor	<i>[Signature]</i>
4	Representative from Non Teaching Staff	Shri. Anil Pyati Office Superintendent	<i>[Signature]</i>
5	Student Representative	Anirudh. J. Kulkarni B.A.LL.B III	<i>[Signature]</i>
6	Female Student Representative	Shivani S. Birajdar LL.B.II	<i>[Signature]</i>
7	Coordinator	Mrs. S.G. Dantkale Asst. Professor	<i>[Signature]</i>

## 10. Grievance Redressal Committee:



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03/09/2022

**Notice of Grievance Redressal Committee Meeting**

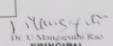
It is hereby informed to all the members of Grievance Redressal Committee that a meeting of the said committee is to be conducted on Tuesday 13<sup>th</sup> September 2022 at 11.00 a.m. in the Principals cabin. All the members should attend the same without fail.

AGENDA:

1. To discuss about the problems of the students during college hours.
2. To discuss about the internal Exams
3. Miscellaneous.

**Grievance Redressal Committee**

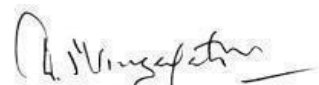
Sr. no.	Designation	Name of the Member
1.	Chairman	Dr. U.M. Rao, Principal
2.	Member	Dr. Smt. S.J. Gaikwad Asst. Professor
3.	Member	Shri. M.D. Katap Asst. Professor
4.	Member	Shri. Ravi Chalwadi Asst. Professor
5.	Member	Shri. M.C. Hingmire Asst. Professor
6.	Member	Shri Arvind Dede Asst. Professor
7.	Member	Shri. Sachin Patil (Student Representative)
8.	Member	Miss.Kishori Kavitake (Student Representative)
9.	Coordinator	Smt. S.G. Dantkale Asst. Professor

  
DR. U. MANOJRAO RAO  
PRINCIPAL  
D.G.B. DAYANAND LAW COLLEGE,  
SOLAPUR.  
Principal

## Objective of the Committees:

- To develop guidelines and norms for policies against sexual harassment.
- To develop principles and procedures to combat sexual harassment.
- To work out details for the implementation these policies.
- To prepare a detailed plan of actions, both short and long term.
- To organize gender sensitization awareness programme.
- To deal with cases of discrimination and sexual harassment in a time bound manner, aiming at ensuring support services to the victimized



  
PRINCIPAL  
D.G.B. DAYANAND LAW COLLEGE,  
SOLAPUR.