



Estd. : 1964

D.A.V. College Trust & Management Society, New Delhi
DAMANI GOPABAI BHIRURANT

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6.2.1 THE INSTITUTIONAL STRATEGIC/PERSPECTIVE PLAN IS EFFECTIVELY DEPLOYED

Institutional Strategic Goals

1. Efficient Teaching erudition procedure
2. Effective Leadership and Participative management
3. Constant Internal Quality Assurance System
4. Ensuring effective governance
5. Student's Overall Development through Participation
6. Employees Advancement & Welfare
7. Proper Discipline
8. Women/Student/Faculty Grievance
9. Financial Planning & Management
10. Institute – Industry Interaction
11. Constant Growth in Research and Development
12. Alumni Interaction and Outreach activities
13. Mounting Physical Infrastructure

Strategic Planning

Efficient Teaching Erudition procedure

- Academic planning and preparation of Academic Calendar
- Preparation of teaching plan as per OBE
- Use of more practical methods of teaching
- Use of e- learning resources
- Promote research culture & facilities
- Provide mentoring and individual support
- Follow a transparent feedback system

Effective Leadership and Participative management

- Decentralization of the academic, administration and student related authorities & responsibilities
- The minutes of the meetings are communicated to the Principal who in turn consolidates all the suggestions and submits them to the Management for approval & reference.

Constant Internal Quality Assurance System

- Establishment of IQAC done
- Customer satisfaction by collecting feedbacks from students, parents, alumni and industry and actions are taken to ensure that the college satisfies all its stakeholders.
- Internal Audit - Regular internal audits are conducted at planned intervals to check the effectiveness of the implementation, maintenance and improvement of the QMS.
- External Audit.
- Framing of Quality Policy
- Periodic check & guidance for quality improvement
- Release of Annual report preparation & submission

Ensuring Effective Governance

- Reviewing the Performance appraisal of faculty backed with the discussion. & suggestions given by Faculty for improvements in the college
- To provide support for conducting all kinds of activities: - Co-curricular and Extra-curricular.
- Institutional strategic goals setting
- Institutional Strategic Planning
- Establishing E-Governance

- Leadership development through decentralization

Student's Overall Development through Participation

- Formation of student council
- Student's representation in various committee and cell
- Participation in competitions
- Organizing competitions
- Rewards & recognitions of achievers
- Participation in extracurricular activities

Employees Advancement & Welfare

- Recruitment Policy development & implementation
- Proper established Code of conduct, service rules & leave rules to be followed by all
- Staff welfare policy implementation
- Support for research, consultancy, innovations

Proper Discipline

- Recommends Installation of CCTV Cameras at desired places and other measures to maintain the discipline. Responsible for the entry of the students only with I-cards and proper uniforms

Women/Student/Faculty Grievance

- To make women, students, faculties & staff members aware about their rights
- To help them in developing decision making abilities and be self-dependent
- To help them in raising voice against all kinds of discrimination in a proper manner
- To help them in changing their mind setup
- To assist them in overall development of their personality

Financial Planning & Management

- Framing of financial budget according to multiple areas
- Forecasting of Revenue & Expenditure
- Effective purchasing through this committee
- Contingency Fund allocation every year
- Budget formulation & approval through Budget Committee
- Periodic Audit

Institute – Industry Interaction Cell

- Student internships and industrial visits
- Support for internships, visits, trainings, guest lectures

Constant Growth in Research and Innovation

- Dedicated R & D facilitation center

Alumni Interaction and Outreached Activities

- Invitation for guest
- Exploring Contributions

Mounting Physical Infrastructure

- Functional facilities for e-learning
- Safety & Security management
- Water facility
- Smart Class rooms, Tutorials, Seminar halls
- Plantations