

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

Dayanand institutions have adopted the decentralization of administration in the management System. College administration is run by the administrative head i.e. Principal of Law College and the office bearers of the College help in smooth functioning of administrative work. Teaching staff and non-teaching staff are also members of various Committees like anti-ragging, Internal Complaints Committee, Library Committee, Grievance Redressal Cell etc. The Extra-curricular activities like sports, magazines, NSS are looked after by concerned teachers those were allotted duties. The office is administered through office superintendent for matters relating to accounts and administration. The Research Centre actively promotes research aptitude among the enrolled research scholars.

National Service Scheme (NSS) activities make students responsible towards society, environment, global issues, etc., and develop into responsible citizens. These units are shouldering social activities such as Blood donation camp, Plantation, NSS activities in consultation with students, faculty and community etc. These activities are conducted by the College for the students. The College also arranges various activities like lectures of social related issues.

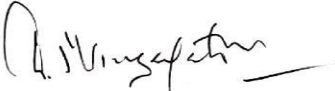
The College is a single faculty educational institution. We do not have multiple departments as we find in other multi-faculty colleges. The autonomy is ensured in academic and other co-curricular and extension activities. The Management and the Principal provide operational autonomy to the various committees in decision making and coordinating them for better quality legal education. Following are the details of various committees contributing the better governance system in institution.

1. College Development Committee
2. Internal Quality Assurance Cell
3. Admission Committee
4. Library Committee
5. S.C/S.T Cell for Staff and Students
6. Executive Committee of Free Legal Aid
7. Internal Complaint Committee
8. Vigilance Committee for the Prevention of Ragging
9. Grievance Redressal Committee
10. Guidance and Placement Cell
11. Moot Court Committee

12. Alumni Association Committee
13. NSS Committee
14. O.B.C Cell
15. Minority Cell

The College has a well-defined, effective and merit based selection procedure, systematic performance appraisal system and promotion policies for the faculty members. In addition to these members are benefited with Provident Fund, Casual Leave, Earned Leave, Medical Leave, Maternity Leave, vacation etc. Faculty are sent to various training programme such as Orientation Programme, Refresher Programme, Short term programme etc. to acquire technical Skills, teaching skills. College arranges lectures for staff, to assist them for effective stress management and health. The resolutions are passed in the College Development Committee concerning the matters of Law College and implemented as per directions of the College Management.




PRINCIPAL
D.B. DAYANAND LAW COLLEGE,
SOLAPUR.